BSC Designer

Strategy Execution Software

For video tutorials, please check out web manual at: <u>https://bscdesigner.com/support</u>

Table of Contents

Table of Contents	2
BSC Designer: Onboarding for Strategic Planning Software	4
Strategy Implementation System	4
Account Setup in BSC Designer	5
Free Plan	5
Switching to the Paid Account	5
Account Backup	5
Workflow	5
Organization	5
Strategy	5
Keyboard Shortcuts	5
Getting Started with an Account	6
Get Started Using Free Balanced Scorecard Templates	7
How to Use a Balanced Scorecard Template	7
Review and Customize a Template	7
Create Custom Templates for Your Account	7
Organize Scorecards and Dashboards in a Workspace for the Strategy Team	8
My Scorecards	8
Widgets	8
Strategy Sandbox	8 8
Customizing the Scorecard Templates My Dashboard	8
Create a Simple KPI Scorecard using BSC Designer	9
Create an empty scorecard	9
Add a new goal	9
Add lagging indicator	9
Set up indicator	9
Create leading indicator	9
Create initiatives	9
Strategy map	9
Dashboard	9
Cascading	9
Onboard Your Strategy Team to BSC Designer	11
Adding Users	11
Types of Users	11
User Rights	11
User Logs	11
Give Access Permissions to the Scorecards and KPIs	12
Access Rights via Ownership	12
Adding Access Rights	12
Revoke Access Rights	13
Public Access	13
Access by Email	13
Align Scorecards, Goals, Indicators or Initiatives in BSC Designer	14
Automatic Alignment by Perspectives	14
Manual Alignment by Goal / KPI	14 14
Dependency Tree Managing Koy Porfermence Indicators (KDIs) in BCC Designer	
Managing Key Performance Indicators (KPIs) in BSC Designer	16
Creating a New KPI	16
Manual Data Entry The Properties of an Indicator	16 16
General Tab	16
Data Tab	16
Performance Tab	16
View Tab	17
Context Tab	17
Stop-Lights Cools and Their Attributes as Containers for Indicators in DCC Designer.	17
Goals and Their Attributes as Containers for Indicators in BSC Designer	19
Creating Goal	19
Goal Settings as Containers	19
Manage Initiatives - Action Plans for the KPIs and Goals	20

Initiatives	20
Ensure Data Consistency for KPIs Managed in BSC Designer	21
Update Interval	21
Value Inheritance	21
Data Grouping	21
Formulas for KPIs	21
Import Data into the Scorecard from Excel Spreadsheet	23
Step-by-Step Guide for Importing	23
Troubleshooting	24
Use SQL Database as a Data Source for the Indicators	25
Create a Datasource	25
Setup SQL Indicator	25
Examples of SQL Queries	25
Right to Create SQL Indicators	25
Updating Data	25
Use External Data Sources for KPIs	26
General Information	26
Connect KPIs to Data Sources via Add-Ons	26
Initial Setup	26
Aggregating Output of Data Source Add-on	27
Updating KPI with an Output of Data Source Add-on	27
Create Professional Strategy Maps Automatically	29
Manage Strategy Maps	29
Generate Strategy Map Automatically	29
Style	29
Display Themes	30
Owner Map Display Properties	30
Customize the Way Objects Look	30
Drawing on the Strategy Map	30
Text on the Strategy Map	30
Links	30
Send to Back, Bring to Front	31
Adding Items	31
Export Goal to Another Scorecard	31
Al-Powered Quality Control	31
Create Performance Dashboards for the Most Important KPIs	32
Access Dashboards	32
Creating a New Dashboard	32
Adding a New Chart to a Dashboard	33
Adjusting Chart Properties	33
Dashboard Templates	33
Performance Analysis and Forecast for KPIs	34
How-to use Analysis Function	34
Analysis Types	34
Performance Reports for KPIs, Goals, and Initiatives	35
Access Reports	35
Generate a Report for the Scorecard	35
Create a New Report Profile	35
Modify Existing Profiles	35
Schedule Regular Reports	35
Charts in BSC Designer	35
Details about Charts and Diagrams	36

BSC Designer: Onboarding for Strategic Planning Software

Learn the key mechanics of BSC Designer for managing goals, KPIs, initiatives, strategy maps, and dashboards.

Migrate existing strategy scorecards (various levels of the goals, KPIs, their data, targets and initiatives) from spreadsheet software to BSC Designer:

Strategy Implementation System

Learn how to articulate the strategic ambitions of stakeholders into a comprehensive strategy supported by aligned strategic and functional scorecards, following the Strategy Implementation System.

Account Setup in BSC Designer

Setup an account in BSC Designer, change logo, add currencies for the initiatives, backup and restore data.

Free Plan

Before buying any subscription we do recommend for all users to start with a free plan. For the free plan we don't ask for a credit card details.

Switching to the Paid Account

Settings

Integrations **Profile** Subscription Workflow Backup Organization Strategy

Current subscription code: crd-463037 ... Show id

Power users: 2/6 Manage

Data input users: 2/7 View-only users: free

Document storage: 1.2 MB / 5 GB

Status: Active

Invoices

Cancel subscription

Once the product was carefully evaluated a user can get a quote and buy a required subscription plan using the online price calculator. The calculator will ask for the required number of power users and preferred billing cycle. Once the order is finalized you will have an activation code. Follow these steps to enter it into BSC Designer:

- Click = > Settings > Subscription tab
 Copy into the text box the Credit ID that you have (it starts with "crd-" and ends with "-kpionline")
- 4. Click Activate button

Account Backup

A security copy of the BSC Designer database is created regularly. You might be required by the security regulations of your company to do additional backup copies of your data. Follow these steps to do a backup of your account:

- 1. Login into BSC Designer
- Go to ≡ > Settings > Backup tab
- 3. Select there Backup scorecards and groups to backup the data from your account, or Restore scorecards and groups to restore from a previously saved backup.

Please note: these additional backups need to be stored locally and are not saved on BSC Designer server. Additionally, you might want to turn on the log of user activity in

Workflow

- Use the Scorecard templates section to manage custom templates for new scorecards
- Use the Custom KPI fields to define custom fields for KPIs that will be available on the APIs tab> General Tab > Description dialog.
- Use the **Initiative statuses** group to define statuses for the <u>initiatives</u>. Use the **Notifications for owners** to configure global notifications for owners.
- Use the Historical data to define a period opened for data input for the users with limited rights.

Organization

On this tab, manage the settings specific for your organization:

- Specify the **name** of the organization Define how the **YTD** (Year-to-Date) should be calculated
- Define the start date of a fiscal year
- Change the **logo** used in the program interface and for the reports
 Setup **currencies** that can be used for the budgets in the <u>initiative</u> and for the measurement unit of KPIs
- Enable Two-Factor Authentication for more secure access
- Customize Date and Number formats
- Manage documents uploaded for goals, indicators, and initiatives

The currency marked as a default will be used as a base currency for the calculations of the totals in the cost of strategy report.

Strategy

Define here the company's strategy statements and strategic themes that will be later used for the strategy maps.

Manage the list of stakeholders to later assign them to goals, indicators, or initiatives via the Owner field.

Keyboard Shortcuts

General shortcuts:

New item Control + Z Undo Control + Y Redo

Close dialog without saving Esc Enter Close dialog and apply changes

Shift + D Delete item

Shortcuts for the 🏖 KPIs tab:

Shift + N New item on the same level

<u>Initiatives</u> dialog С Comments dialog Values editor dialog Control + C Copy item

Control + V Paste item

Shortcuts for the **My Scorecards** section:

P Scorecard properties dialog S Scorecard share dialog

Getting Started with an Account

Here are some recommended steps to get started with an account:

- Prepare an organization structure. Learn more...
 Add additional Power and View-only users. Learn more...
 Create your first scorecard from a template. Learn more...

Once you reviewed main features using example scorecards, try all the functionality on your own:

- Create new KPIs and power them with data. <u>Learn more...</u>
 Automatically build a strategy map. <u>Learn more...</u>

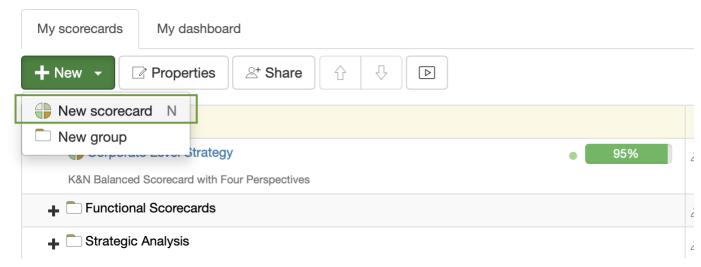
Get Started Using Free Balanced Scorecard Templates

Use free Balanced Scorecard templates available in BSC Designer as a starting point for a new scorecard with KPIs and strategy maps.

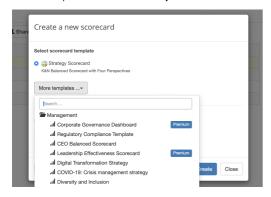
How to Use a Balanced Scorecard Template

Here are the steps to use a Balanced Scorecard template.

- Log into your account. If you don't have one, create a <u>free account</u>
 Click the **New Scorecard** button



3. Select a template from the More templates... list



Review and Customize a Template

The template is now in your account. Now it's time to review what you have and customize it according to your needs.

- 1. Go to = > Strategy Workspace > My Scorecards section and click on the scorecard to open it, wait until BSC Designer loads all the data
- 2. You will see the interface of BSC Designer and its main toolbar:



- 3. Click on the ♠ KPIs tab to review the KPIs that exist in the scorecard; with this tab you can:

 o Modify existing KPIs or create new ones

 - Enter performance data into the KPIs
 - Align initiatives with KPIs
 - Create a link to the KPIs in other scorecards
- Learn more about working with KPIs.
 4. Finally, switch to the Strategy map tab, here:
- - You can see a "big picture" of your business strategy
 Business goals, KPIs, initiatives, and the cause-and-effect logic is represented visually
 - Learn more about working with Strategy Maps.

The scorecard is ready, feel free to add more KPIs, business goals, or build your own dashboard. Check out "Get Started" in the user manual for more information.

Create Custom Templates for Your Account

Users can add their own templates to the software and also replace a template for a new scorecard.

Organize Scorecards and Dashboards in a Workspace for the Strategy Team

Create strategy scorecards and share them with your colleagues. Show the vision, mission and values of your organization in the widget section.

My Scorecards

My Scorecards section is a workspace for your strategy team. Here you can:

- Create and manage # scorecards

- Organize scorecards into a groups
 Assign access rights on the group, scorecard, or KPI level
 See the high-level performance data for the root KPIs of the scorecards

Widgets

The Widgets section shows:

- The organization's mission, vision, valuesRecent activity of the team members

Strategy Sandbox

Create a strategy sandbox where new members of your team could practice their strategy skills in a safe environment:

- 1. Create a group called 🗀 Sandbox
- Use the **Share** button to give a group **All users** the right to create and modify scorecards in the sandbox
 Encourage users to create new scorecards, try adding new goals, indicators and initiatives in the sandbox group

Introduce new members of the team to existing strategies by giving view rights to the real strategy scorecards.

Customizing the Scorecard Templates

To save a scorecard as a template, follow these steps:

- 2. Select the Save as template command from the Tools menu.

The new template will be available in the 'New > New Scorecard > More templates' section.

To manage custom templates and select a default template for new scorecards, follow these steps:

- Select ≡ > Settings > Workflow.
 Use the controls in the Scorecard templates group.

My Dashboard

My Dashboard is a global dashboard created using data from all scorecards within your strategy workspace:

- Toggle between predefined dashboards or **customize** the dashboard layout.
- The diagrams display items where the current user is specified as the **owner**.
- Focus diagrams on what's important by applying **filters**. Double-click on the cell in the Value column to **enter data** into a KPI.
- Double-click on an item's name to drill down into the underlying data.

Create a Simple KPI Scorecard using BSC Designer

Create a simple scorecard step by step. Add goals, set up indicators, and create initiatives.

Here is the summary of the steps explained in the video

Create an empty scorecard

Login to your account or sign-up with a free plan.

- Select ≡ > Strategy Workspace > My Scorecards
- Click New > New scorecard
- Create a blank scorecard or use one of the templates

Add a new goal

Goals are containers for indicators.

- · Select Customer perspective
- Click Add button on the toolbar
- Specify the name of the goal in the Name field (example: "Improve quality of the product")

Add lagging indicator

Make the goals more specific by quantifying them with indicators.

- Select the goal created on the previous step Click **Add** button on the toolbar
- Specify the name of the indicator in the Name field (example: "The number of problems reported")

Set up indicator

Select an indicator and use the tabs below to adjust its settings

• Specify description, owner, measurement units

Data tab

- Enter baseline, target, current value (used to calculate indicator's progress)
- Click the Values editor button for advanced settings update interval, inheritance, grouping of the indicator
- Use the **Data source** button to automate data input via <u>Excel</u>, <u>databases</u>, <u>RestFULL API</u>

Performance tab:

- Adjust the performance function (typically maximization or minimization)
- · Specify the relevant weight of the indicator compared to other indicators in the same branch

- Change the glyphs used on the strategy map for the indicator
- Change the strategic theme

Context tab:

• Change the type of indicator (leading or lagging)

Create leading indicator

Leading indicators are aligned with success factors and quantify efforts.

- Click the Add button to create a new indicator
- Specify the name of the indicator in the **Name** field (example: "% of reviewed processes")
- Switch to the 4 Context tab to change the type of indicator to leading

Create initiatives

Formulate action plans or initiatives for the goals.

- Click on the Initiative button next to the goal
- Create a new initiative specify progress indicator, budget, timeline, additional detail
- Use other types of initiative record, such as hypothesis or rationale

Strategy map

A strategy map is created automatically using the data from the KPIs tab.

- Switch to the **-G Strategy map** tab
- Use the [5] link button on the toolbar to connect two goals
 Use the Al-powered strategy quality score to improve the strategy map



Dashboard

Visualize performance data on the dashboards

- Switch to the **Dashboard** tab
- Click the **Add** button to add a new diagram Select the source indicator and type of diagram

Cascading

To cascade scorecard, open two scorecards in separate tabs:

- Copy the source indicator (Control + C shortcut)
 Switch to the target scorecard and the paste indicator (Control + V shortcut)
 Select if you want a copy or a link

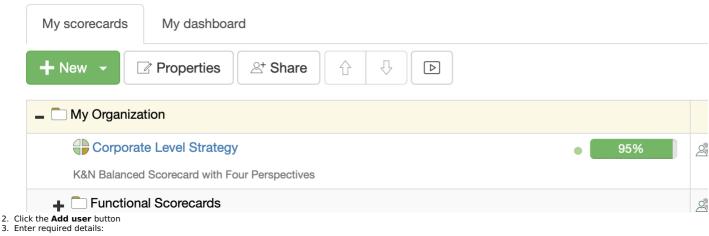
Onboard Your Strategy Team to BSC Designer

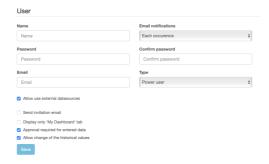
Involve members of your team in strategy planning and execution. Learn the difference between Power, Data Input, and View-only users.

Adding Users

To add additional users to an account:

1 Go to the ≡ > Users section





4. Press Save button

Alternatively, send out the Invite link to the users so that they can self-register under their company's account.

Types of Users

An account owner can add Administrator, Power, Data Input or View-Only users to the BSC Designer account:

- Administrator can access and modify all scorecards and account settings.
- **Power** users can access and modify scorecards, enter new data into KPIs. **Data input** users can only enter new data in the **value** field of existing KPIs.
- View-Only users can only view data already entered by other users and access dashboards and strategy maps that already exist in the scorecard.

The number of power and data input users depends on the subscription that was bought. Check out the number of users allowed in your account in the Subscription section.

User Rights

An account administrator can adjust access rights of the users using additional options:

- Allow use external datasources (power users will be able to use existing datasources to create new <u>SQL indicators</u>) Restrict user rights to data input only (power user will be able to change the Value field of the indicator only) Approval required for entered data (new values entered by the user will need an approval by a power user) Allow change of the historical values (more settings available via = > Settings > Workflow > Historical data)

Access rights can be further customized using **Sharing** function.

User Logs

Security regulations in some companies require the software to log the activity of all users. BSC Designer allows the administrator to turn logging function on:

- Go to the **Users** section
- Click the Audit trail button
- Click the **Settings** button Select events that you need to log and click **Enable logs**
- 5. The logs will be displayed in the Logs section

Give Access Permissions to the Scorecards and KPIs

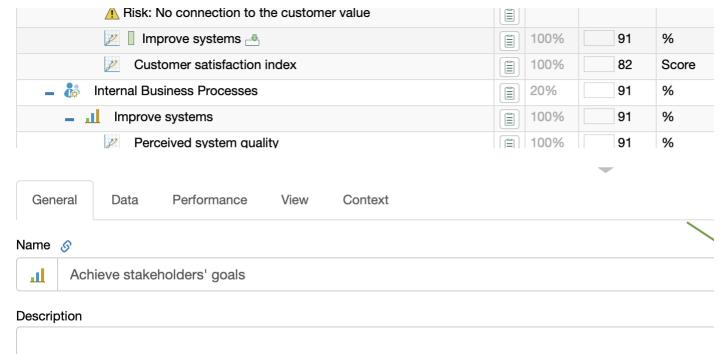
Share scorecards with your team. Give access to the selected groups, whole scorecards, or specific indicators.

Access Rights via Ownership

Users assigned as owners to goals, indicators, and initiatives are automatically granted access rights according to their user type.

To assign an owner to a goal or indicator:

- Open any scorecard
- Select any goal or indicator, and switch to the **General** tab below Use the **Owner** control to assign an owner



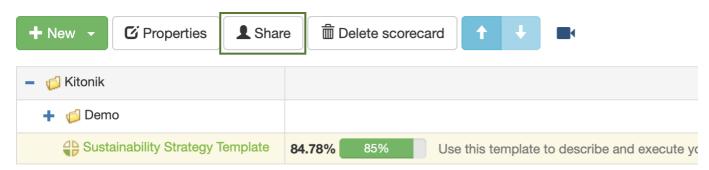
To assign an owner to an initiative:

- 1. Open any scorecard
- Open an existing <u>initiative</u> or create a new one
 Use the **Owner** control to assign an owner

Adding Access Rights

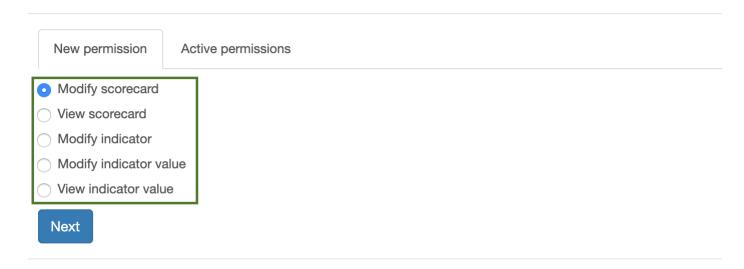
Follow these steps to give a user a new access rights.

- Go to the ≡ > Strategy Workspace > My Scorecards
 Select the group or the scorecard that you want to work with
- 3. Click on the Share button on the toolbar:



4. On the **Share** page select the rights that you want to assign to the user and click on the **Next** button.

Share



5. Find the user that you want to work with. Next to the user's name find the type of access that you want to give to the user and click on the Grant button.

Users who have access to this scorecard will now see it in their account in an organizational structure.

Revoke Access Rights

To revoke access rights follow the steps 1-3 as described above.

- Go to the **Active permissions** tab
 Next to the user's name press the **Revoke** button

Public Access

With BSC Designer you can make a public scorecard. To give public access on the step 5 find **Public user** and give that user required rights.

Access by Email

In some cases you might want to give an access to the person who is registered with BSC Designer, but is not linked to your account. In this case on the step 5 use section **Grant rights for email**, and specify the email of the person.

Align Scorecards, Goals, Indicators or Initiatives in BSC Designer

Learn how to align or cascade strategies in practice. Connect goals and KPIs across various scorecards.

Learn more about the role of cascading in strategic planning.

To cascade a strategy in BSC Designer, use automatic and manual alignment.

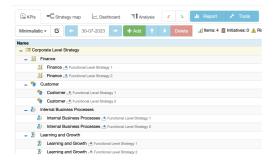
Automatic Alignment by Perspectives

To align scorecards automatically:

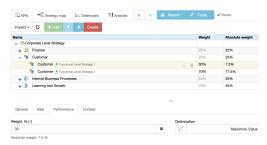
- 1. Go to the \equiv > Strategy Workspace > My Scorecards
- 2. Drag and drop the Source scorecard to the Recipient scorecard



The software will match the perspectives in the scorecards by their names and align them automatically:



Use the Weight property on the Performance tab to show the different impact of the low-level scorecards on the high-level scorecard:



Manual Alignment by Goal / KPI

To align scorecards manually:

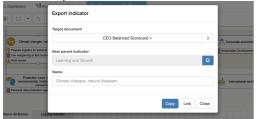
- Open the **source scorecard**, switch to the **\Omega KPIs** tab
- Open the source item and copy it (menu Tools > Copy Indicator)
 Open the recipient scorecard and select a recipient item
 Add connection (menu Tools > Paste Indicator)
 Click the Link by data or Link by context button

Another way to align the scorecards manually:

- 1. Open the source scorecard, switch to the Strategy map tab
- Select a source item on the strategy map



Select the **recipient** scorecard and item:



5. Click the Link by data or Link by context button

The contextual connection will be displayed for both items on the Context tab.

Dependency Tree

To view the dependencies between cascaded scorecards:

- Select the previously imported indicator
- 2. Switch to the **Data** tab3. Click on the **Data source** button next to the **Value** field:

General	Data	Performance	Context		
Value				Baseline	

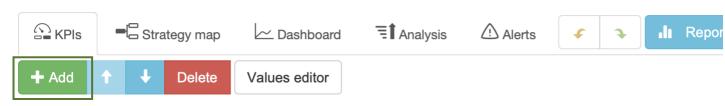
4. The dependency tree will be displayed.

Managing Key Performance Indicators (KPIs) in BSC Designer

Create new KPIs, adjust their settings, input KPI data, specify measurement scale, and optimization function.

For more information about KPIs, check out this article

Creating a New KPI



- Select an indicator that will be a container for a new KPI
- 2. Use Add button

Manual Data Entry

To enter data manually follow these steps:

- Select or create any indicator
- If needed change an <u>update interval</u> Select appropriate date in the calenda
- 4. Enter a new numeric value into the Value field

Alternatively, you can select any indicator and click onto the Values Editor button on the toolbar.

The Properties of an Indicator

Select any indicator in the list of KPIs. The software will display properties of the indicator below.

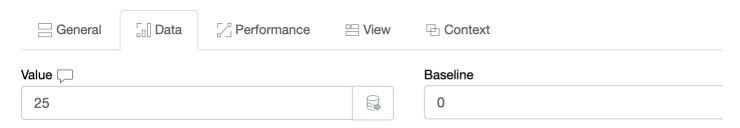
General Tab

☐ Ger	neral	□ Data	Performance	□ View	□ Context	
Name 🖂)					
	KPI					
Description	on					

- Name. The name of the KPI. Try to keep it short and meaningful, don't overload it with details, and put the details into the description field.
 Icon. Next to the Name field there is KPI's icon. You can change it by clicking on the icon image.
 Description. The description field is for additional information about the KPI, such as information about the measurement method. Click on the Details button to provide
- more information using custom KPI files or by uploading relevant documents.

 Measure. Use this list to choose one of measurement units that is applicable to the KPI. If there is no measure that fits your needs click the button on the right from the Measure drop list to add a new measure
- **Owner.** The <u>users</u> responsible for this business goal or indicator.

Data Tab



- Value. The value field displays the current value of the KPI for the date selected in the calendar. The button next to the "Value" field allows to create indicators with
- Max and Min values determine the minimum and maximum possible range for a value. Whereas baseline and target values show your working interval. Normally a baseline is a starting value and the target is a value that you wish to achiev
- Simple input mode. For some indicators the Baseline is always equal to Min value and the Target is always equal to Max value. Check this checkbox and the software will show only the baseline and target fields.

Performance Tab

General	ີ₀ີ Data	Performance	□ View	□ Context		
Veight, % (i)						Optimization
50					×	
Absolute weight:	13 %					
Raw data ind	icator					
how this indicator is i more about <u>indicator</u> • Optimization. What maximize it (for exam BSC Designer that the Raw data indicator	mportant compared 's weight. do you want to do v nple profit value). Ch e program will use to Some indicators or	to all indicators in the scoreca with the value of a KPI? Would loose the appropriate optimiza o calculate your performance a	rd. The weight is take you like to minimize it tion. If the dependen- ind progress. To do the corages that are not s	pared to other indicators in the en into account when the perfo : (for example like a turnover o cy is not as simple as just a line is, click on the Edit button nes upposed to have a performanc ecard.	ormance of the con of employees in a co of function, you can of to the Optimizat	tainer is calculated. Learn impany) or you'd like to enter a custom formula into ion drop list.
☐ General	ີູ □ Data	√ Performance	□ View	⊡ Context		
Glyph 1		Gly	/ph 2			
	Value ▲		Gaug	e (Value) 🔺		
Strategic them	ne					
All t	themes 🔺		Display on stra	ategy map		
Strategic theme. So Display on strategy ntext Tab	elect a strategic ther	the indicator on the strategy in the for the item. The this item should be displayed a performance	yed on a strategy ma	o. □ Context		
Indicator type $(i$)		Dependencies	<u> </u>		
	Lagging -		Contributes	to	Пп] Improve customer e
-v- F	History of cha	nges				

- Indicator type. The type of indicator is defined in the context of its container. Lagging indicators contribute to the calculation of higher level items. Leading indicators are used for local calculations only.
 History of changes. Detailed change log for the item.
 Dependencies. The items that affect or are affected by the selected item.

Stop-Lights

Stop-lights are cycles of different colors that are displayed next to the performance and progress values. The stop-lights help to quickly identify the state of the indicators. Stop-light colors can be customized for an indicator:

- Open a scorecard in BSC Designer
 Go to the KPIs tab and select an indicator
 Select **Stop-lights** settings in **Tools** menu
 Enter new values for the stop-lights, check the **Enabled** checkbox and click **OK**:



Goals and Their Attributes as Containers for Indicators in BSC Designer

Create business goals (or containers for the KPIs), adjust their settings, quantify them with leading and lagging indicators.

Creating Goal

To create a goal:

- Select an indicator and create a new indicator inside using the Add button on the toolbar. The selected indicator will become a goal.
- Drag and drop to place any existing indicator into another indicator, and the target indicator will become a goal.

Goal Settings as Containers

Choose any goal to display its properties. Most of the settings will be exactly the same as for the KPI, but there are two properties specific for a goal:

☐ General	ີ.[] Data	Performance	□ View	□ Context		
Performance: We Weight, % (i)	eighted averag	ge				
25					×	
Absolute weight:	25 %					
Raw data ind	icator					
• Performance - use t	this property to tell t	he software how the "Performar	nce" of the goal shou	ld be calculated.		
☐ General	□ Data	☐ Performance	□ View	□ Context		
Value: Performa	nce					
Value 🖵				Baseline		
91.5				0		

• Value - use this property to tell the software how the "Value" of the goal should be calculated.

The following options are available for the "Performance:"

- Weighted average the performance of the goal will be calculated as an average of the performance values of the contained KPIs taking into account their weight.
- Average the performance of the goal will be calculated as an average of the performance values of the contained KPIs
- Max, Min the software will find the max (or min) performance of the contained KPIs and will use it for the performance of the container Sum the performance of the goal will be calculated as a sum of the performance values of the contained KPIs
- Self-standing the performance values of the contained indicators won't be taken into account; the performance of the goal will be calculated using its own value, min, and max values

The following options are available for the "Value":

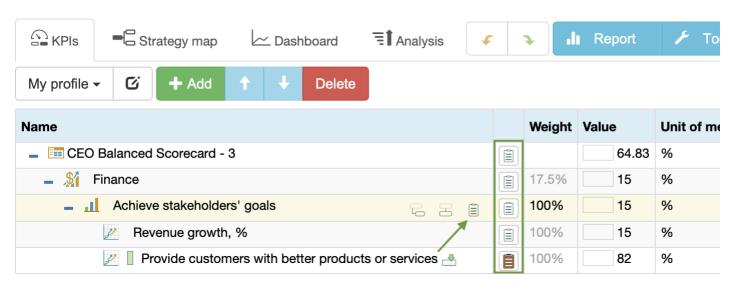
Simple input mode

- **Weighted average** the value of the goal will be calculated as an average of the values of the contained KPIs taking into account their weight. **Average** the value of the goal will be calculated as an average of the values of the contained KPIs
- Max, Min the software will find the max (or min) value of the contained KPIs and will use it for the value of the goal Sum the value of the goal will be calculated as a sum of the values of the contained KPIs
- **Self-standing** the values of the contained indicators won't be taken into account; the value of the goal will be entered manually by user **Performance** the software will use the performance of the goal for its value field

Manage Initiatives - Action Plans for the KPIs and Goals

Learn how to align initiatives (action plans), persons responsible, budgets with KPIs and business goals in BSC Designer.

Initiatives



In the list of KPIs, there is a column Initiatives. Click on the button in this column to access initiatives for the KPI.

Learn more about the role of the initiatives in strategic planning.

Initiatives have the following properties:

- Name of the initiative.
- **Description** of the initiative
- **Document list** with the links to the detailed action plans.
- Owner of the initiative
- **Type** of the item, such as "initiative", "success factor", "expected outcome", "rationale", or "hypothesis."

Process-related properties:

- Status of the initiative (statuses can be configured on the Workflow tab in the account Settings).
 Aligned KPI that indicates the progress of the initiative.
 Timeline for the initiative (is used on <u>dashboard</u> charts).

Dependencies:

- Depends on and Contributes to define the dependency between initiatives (used on the Gantt charts).
- Context defines the contextual relationships of the initiative. Use the Add button to link the initiative by context with another initiative, goal, or indicator.
- **Documents** section allows uploading strategy-related documents and linking to external resources.

Budget properties:

- Budget assigned to the initiative.
- Currency of the budget (currencies can be configured on the Organization > Currencies tab in the account Settings).
- Actual expense
- **Variance** (the difference) between the budget and the actual.
- **Duration** of the initiative

If an initiative has budget and progress information, the software will show:

- Earned Value = Total Budget * Progress, %
- Cost Variance = Earned Value Budget Actual

Ensure Data Consistency for KPIs Managed in BSC Designer

Use advanced functions for KPIs: specify update interval, define values grouping, change value inheritance and stop-lights properties.

Update Interval

For any KPI on the scorecard an update interval can be adjusted:

- 1. Select a KPI
- Click Values Editor
- Find Update interval type settings
 Select required update interval and click Close

Change the update interval that the software uses by default for the new indicators via menu Tools > Options > Default update interval.

Value Inheritance

Value inheritance defines whether the software will use previous values for the dates without data, or if it will use only specifically entered values.

To adjust inheritance settings:

- Select an indicator
- Click onto the **Values Editor** button on the toolbar
- Use the Values inheritance option

Update default inheritance via Tools > Options > Default value inheritance.

Data Grouping

When displaying data aggregated by time periods, the software uses the grouping setting for an indicator. To define data grouping:

- Select an indicator
- Click onto the **Values Editor** button on the toolbar
- 3. Use the **Group by** drop list

Formulas for KPIs

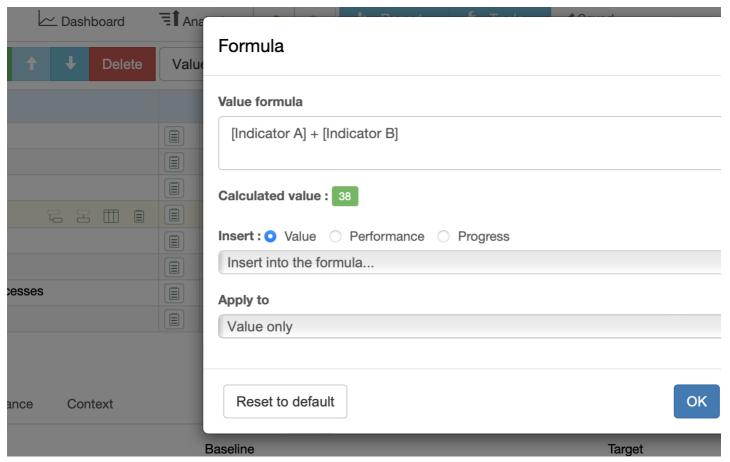
To calculate a KPI using other KPIs:

- 1. Select a KPI
- 2. Switch to the Data tab, click on the Data source button:



Select [√] Formula as a data source

The Formula dialog will be displayed:



- Select if the software should use the KPI's value, progress, or performance.
 Select a KPI in the list to add it to the formula.

Apply to option defines how the formula will be applied:

- All applies the formula to all numerical properties of the indicator.
 Value only applies the results to the value of the indicator. The user can enter the target manually.
 Target only applies the results to the target of the indicator. The user can enter the current value manually.

Use [.] to search for an indicator inside the current item; use [..] to search for an indicator inside the parent item.

Import Data into the Scorecard from Excel Spreadsheet

Learn how to import the performance data for KPIs into a scorecard. Learn to use importing profiles.

Step-by-Step Guide for Importing

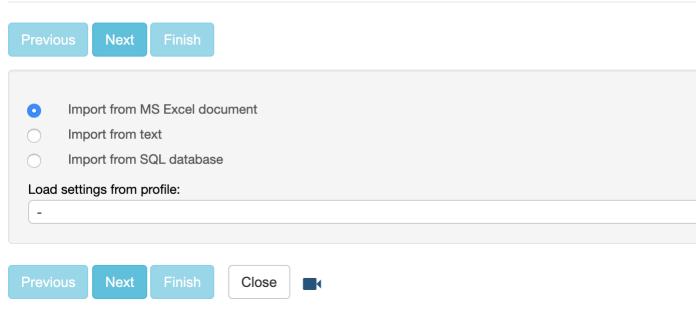
- 1. Go to your account in BSC Designer. Open a scorecard where you want to import some data. 2. Go to the \cong **KPIs** tab.

- Go to the servis cap.

 Click on the **Tools** menu, select **Import Data** option.

 Select **Import from MS Excel document**. Optional: reuse previously saved import profiles from the **Load settings from profile:** drop list.

Data import wizard



- 6. Upload MS Excel file. You can use this <u>example Excel project</u>.
 7. BSC Designer reads the file and shows the list of available spreadsheets. Choose a spreadsheet from the list and click the **Next** button.

Data import wizard



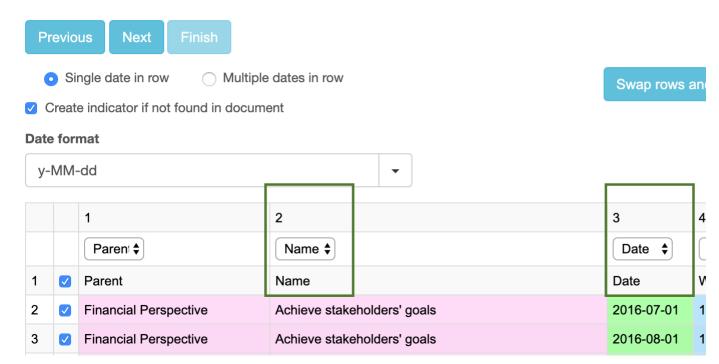
Available spreadsheets

Export

Parent	Name	Date
Financial Perspective	Achieve stakeholders' goals	201
Financial Perspective	Achieve stakeholders' goals	201
Financial Perspective	Achieve stakeholders' goals	201
Financial Perspective	Achieve stakeholders' goals	201
Financial Perspective	Achieve stakeholders' goals	201
Achieve stakeholders' goals	Revenue growth, %	201

^{8.} On the next step mark the column that contains values, the column that contains dates, the column that contains target values (if any), and so on.

Data import wizard



- 9. Click the **Next** button to preview the results.10. To reuse this import profile later check the **Save settings as ...** check box. Click the **Finish** button to finalize data import.

Troubleshooting

- Date is not recognized. Dates might be represented in PC using different formats like yyyy-MM-dd (2016-10-23) or dd MMM yy (23 Oct 16). BSC Designer is able to recognize most formats, but sometimes you might need to specify date format manually. To do this use the "Date format" drop list. Use one of predefined formats; advanced users might want to define their own format (format guidance).
 I'm using import profile and the data is not correct. Most likely you have updated the structure of your Excel Spreadsheet, so BSC Designer cannot recognize columns and rows according to the information saved in a profile. Do a manual import once again and create a new import profile.
 I see data on preview step but I don't see it on KPIs tab. If the data was displayed correctly on the "preview" step it means that BSC Designer has recognized the data and its formats. Make sure that when you are searching for the data on KPIs tab and that you choose a correct KPI and a correct date in the calendar.

Use SQL Database as a Data Source for the Indicators

Use an external database as a data source for your KPIs. Setup SQL Indicators to access remote database.

Create a Datasource

- 1. Click **≡** > **Settings** > **Integrations** tab
- 2. In the **Datasources** section click **Add** to add a new datasource

Setup SQL Indicator

- 1. Open a scorecard, go to the $\begin{cal} \begin{cal} \begin{ca$
- Select an indicator that will be a recipient of data
 Switch to the **Data** tab, click on the **Data source** button next to the **Value** field

General	Data	Performance	Context		
Value				 Baseline	

- 4. Click on the SQL Query button
- Formulate required SQL query (see some examples below). Click on the **Next** button to preview the results. Click on the **Finish** button.

Examples:

• SAP Hana

Examples of SQL Queries

BSC Designer expects to receive one value as a response to the SQL query. The received data will be used for the Value field of the indicator.

Supported parameters:

- %%UpdatePeriodStart%% and %%UpdatePeriodEnd%% respective starting date of the update interval and ending date
- %%ItemName%% the name of the KPI as specified in the Name field %%date%% current date selected in the calendar in BSC Designer

Case 1: Indicator is updated daily. There is one value for each date

select value from datatable where date = %%date%%

Case 2 (most used): Indicator is updated monthly. There are several values for this period in the database that need to be summarized.

 $select\ sum(value)\ from\ data table\ where\ date\ between\ \%\ Update Period Start\%\%\ and\ \%\ Update Period End\%\%$

Right to Create SQL Indicators

By default, power users don't have a right to create new SQL indicators. To grant this right:

- Go to the **≡** > **Users** section
- Click the **Edit** button for a user
 Use the **Allow use external datasources** checkbox
- Press Save button

Updating Data

There are several ways to update data for SQL indicators:

- Click on any date in the calendar BSC Designer will try to read data for that day.
- Manual update if you need to refresh data for certain date, use Refresh imported option in Tools menu

 Specify update interval specify an update interval for an indicator. BSC Designer will update SQL indicator automatically using specified schedule.

Use External Data Sources for KPIs

Learn how to automate data input from third-party business tools to KPIs in BSC Designer with Google Sheet Add-ons and RESTFull API.

General Information

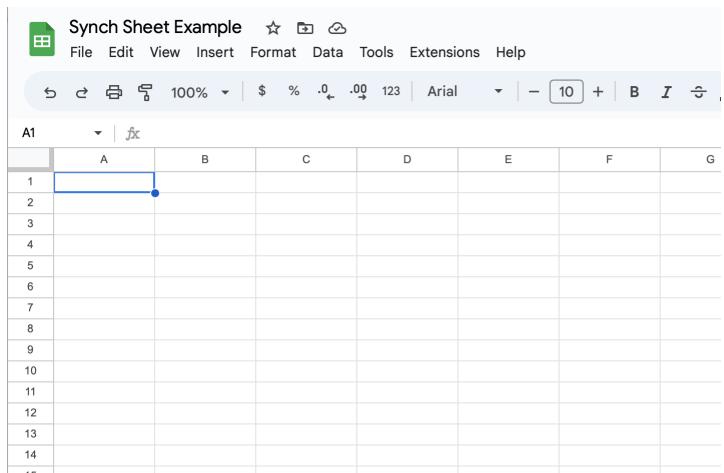
An account provides 100 API calls per hour per power user. To update KPIs automatically, use one of these methods:

- BSC Designer Sync. A Google Sheets <u>Add-on</u>, suitable for writing data to KPIs, no programming required.
 RESTFull API. Programming interface with <u>API calls</u>, suitable for reading and writing data to KPIs, programming required.

Connect KPIs to Data Sources via Add-Ons

Use Google Sheets Add-ons to obtain information from external data sources, aggregate data, and update KPIs with aggregated data automatically.

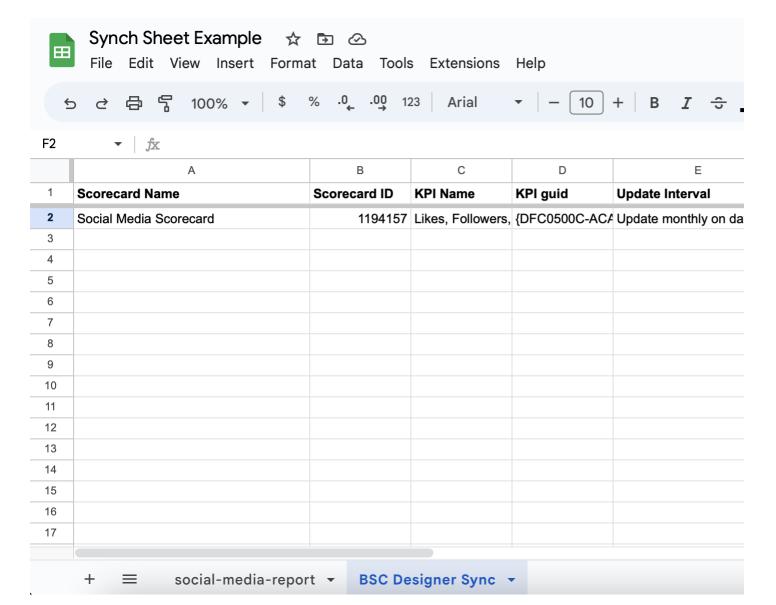
- Create Google Sheets document.
- Select the menu Extensions > Add-ons > Get add-ons.
 Install and configure one of the add-ons for a third-party data source.
- Install add-on called **BSC Designer Sync** (will appear on the right toolbar).



BSC Designer Sync's use and transfer to any other app of information received from Google APIs will adhere to Google API Services User Data Policy, including the Limited Use requirements

Initial Setup

- 1. Click the API Key command to enter a valid API key (create a new API key in BSC Designer via = > Settings > Integrations > Add API Key).
 2. Click the Add KPI command to select a scorecard and KPI from your account.
- Click Insert.
- A sheet BSC Designer Sync will be created.
 Repeat steps 2-3 to add more KPIs.



Aggregating Output of Data Source Add-on

Most data sources will provide unaggregated data. For example, an add-on for social media returns daily engagement data with **Date** column and number of **Likes** column for each of the dates.

G3	G3 $\rightarrow f_{\mathbb{K}} = SUM(FILTER(B3:B,A3:A > (TODAY() - 30)))$							
	А	В	С	D	E	F	G	
2	day	likes	comments				aggregate	
3	2023-03-02	255	0		251			
4	2023-03-03	227	0		345			
5	2023-03-04	182	0		298			
6	2023-03-05	207	0		228			
7	2023-03-06	281	0		261			
8	2023-03-07	267	1		226			
9	2023-03-08	253	0		266			
10	2023-03-09	219	0		276			
11	2023-03-10	268	0		342			
12	2023-03-11	216	0		310			

To get an aggregated data for the last month, use the formula:

where A is a column with dates, and B is a column with values for each date (exclude texts, such as column name, from the range if needed).

Updating KPI with an Output of Data Source Add-on

^{• =}SUM(FILTER(B:B,A:A > (TODAY() - 30)))

F2	▼ fx =IMPORTRANGE("https	://docs.google	.com/spreadshee	ets/d/10iZE35y\	/BAi6wq3iiILAehXEF\
	А	В	С	D	E
1	Scorecard Name	Scorecard ID	KPI Name	KPI guid	Update Interval
2	Social Media Scorecard	1194157	Likes, Followers,	{DFC0500C-ACA	Update monthly on da
3	Digital Transformation Strategy	1164209	Customer engag	{BB54A9EB-745	Update monthly on da
4					
5					
6					

To use the aggregated data as an input for a KPI:

- Switch to BSC Designer Sync sheet.
 Find New KPI Value column for the destination KPI.
 Use IMPORTRANGE formula for the New KPI Value cell.
 Click the Sync command to start manual synchronisation or click the Schedule command to automate synchronisation.

 $The \ KPI \ in \ the \ BSC \ Designer \ scorecard \ will \ be \ updated \ according \ to \ the \ update \ interval \ configured \ for \ the \ indicator.$

Create Professional Strategy Maps Automatically

Create strategy maps using data from KPIs tab. Display perspectives, strategic themes, business goals, and KPIs.

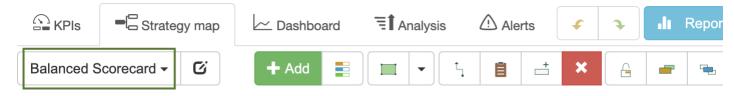
For more information about strategy maps design, check out this article.

Manage Strategy Maps

To view or edit a strategy map you need to open an existing scorecard or create a new one, and then go to the 🗲 Strategy Map tab.



On the toolbar there is a drop list with all of the strategy maps available in your scorecard:

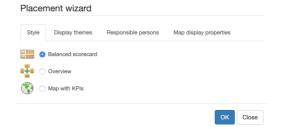


Generate Strategy Map Automatically

BSC Designer can generate a strategy map automatically using information about business goals, aligned KPIs, and cause-and-effect connections between them. To generate a map automatically, create a new map and click the **Strategy map placement** button:



BSC Designer will suggest for you to select a type of the map that you want to create, and will also allow you to customize map settings.



The interface of the map wizard is divided into several tabs.

Style

Select from several supported visualization styles

- Balanced Scorecard a modern Balanced Scorecard strategy map with 4 perspectives, business goals, and cause-and-effect links between them Overview map a rectangle-style map with top level KPIs/business goals only
- Map with KPIs a geographical map where KPIs can be visualized

To use Map with KPIs map follow these steps:

1. Create a Map with KPIs using one of the predefined templates (* note, in BSC Designer PRO you can create more templates)

- 2. Go to the KPIs tab and select an indicator that you need to align with a region on the map
- 3. Select Link item to the map in the Tools
- 4. Go back to the Strategy map tab and update your Map with KPIs

Display Themes

A business goal in BSC Designer can belong to various strategic themes. On Display themes tab one can choose the themes that need to be visualized on the current map.

Owner

Choose if you want to show all goals, or goals/initiatives for the selected owners only.

Map Display Properties

Various controls on this tab allow the user to customize the appearance of the business goals and aligned items on the strategy map.

Customize the Way Objects Look

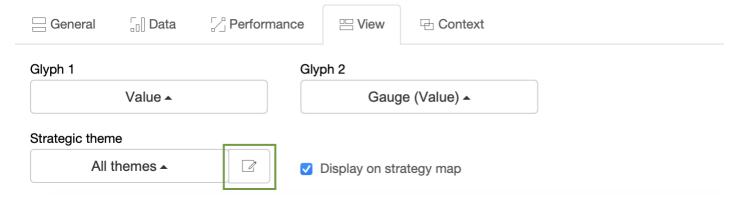
BSC Designer uses certain color styles for business goals and KPIs. It is possible to adjust some color settings. Select any object on the strategy map and click **Formatting** button on the toolbar:



Once you finish editing make sure to click **Lock** button on the toolbar to let the software know that this object should not be changed when map will be rebuilt:



Another mean to customize the way how the business goals are displayed on strategy map is by customizing color scheme of the strategic themes. To do this go to the **KPIs** tab, select any business goal, go to the **Context** tab, find "Strategic theme" drop list, and click **Edit** button next to the drop list:



Drawing on the Strategy Map

BSC Designer provides a wide range of objects that you can put on the map. Click on the Custom objects drop list to see what options you have:

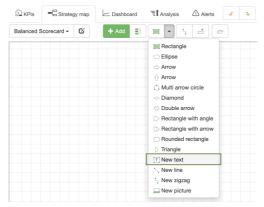


Select an object from the list and click on the strategy map in a place where you want to place this new object.

- Double click onto the new object to enter some text.
- If you need to customize objects' settings such as color, gradient, etc. you need to select an object and click Object properties button.

Text on the Strategy Map

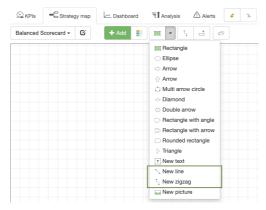
With the **Text** element you can put a text note anywhere on the strategy map.



To customize text properties such as font size and color, select an element and click the **Text Properties** button on the toolbar.

Links

You can link two objects using different link types. Select a link type that you need:



move a cursor over a source object, click and don't release a mouse button, move the cursor to the other object, select destination point and release the mouse button.

Send to Back, Bring to Front

Two buttons will help you to organize objects on the strategy map. Use them when you need to move some object to the front or bring it to the back.



Adding Items

You can add business objectives and KPIs to the strategy map.

To add a new goal or indicator:

- Select a parent perspective or goal
 Use **Add Item** button

To add an item that already exists: • Use Add Existing Item button



Export Goal to Another Scorecard

A goal on the strategy map can be exported to another scorecard. For example, the results of PESTEL analysis can be exported to another strategy scorecard for further development.



- Select a goal on the map
 Click on the **Export Goal** button
- Select target scorecard and new parent item
 Click Copy or Link button

AI-Powered Quality Control

The software tracks automatically the application of the best practices of strategic planning on the strategy map.



Find the resultant quality score in the right-top corner of the strategy map:

- Click on the quality indicator to check out suggested improvements
 Disable quality analysis via Settings > Workflow > Check the quality score of strategy map

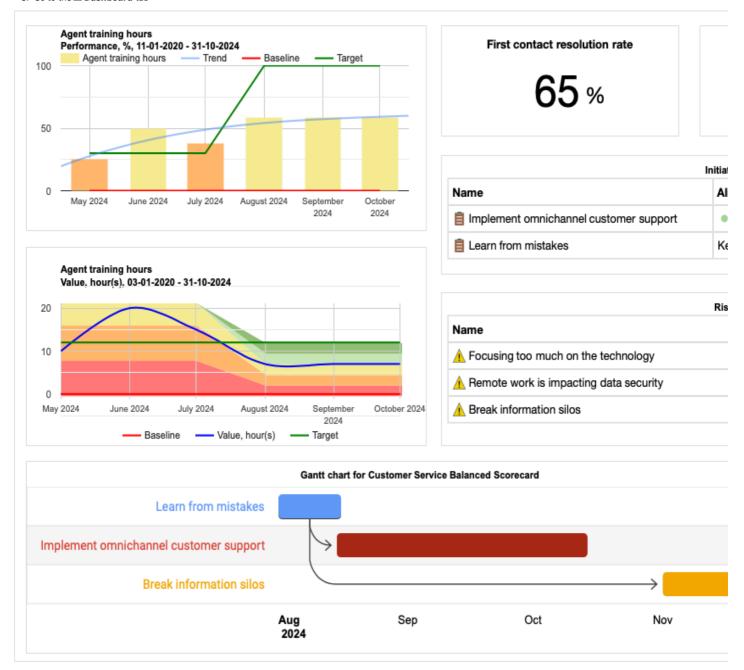
Create Performance Dashboards for the Most Important KPIs

Display performance data on a dashboard in BSC Designer. Add new charts, create several dashboards, filter data that you need to see. For more information about dashboards design, check out this article.

Access Dashboards

To access the dashboards follow these steps:

- Log into your account at BSC Designer
- Open any scorecard
 Go to the Dashboard tab



Creating a New Dashboard

Any scorecard in BSC Designer can include several performance dashboards. Using the toolbar on the 🗷 Dashboard tab you can:

• Switch between dashboards available in the scorecard:



OK Clo

Rename existing dashboards Delete dashboards Export dashboard as a picture file

Add new dashboards Add charts to the dashboards

Adding a New Chart to a Dashboard

To add a new chart to a dashboard follow these steps:

- Open any scorecard, go to the Dashboard tab
 Click the Add... button on the toolbar
- 3. Choose an indicator that will be used as a source of the chart data4. Select chart type from the drop list
- Select if you want to visualize on the dashboard Value, Performance, or Progress
 Click OK to finalize the process

Adjusting Chart Properties

In BSC Designer it is possible to move and resize charts according to your needs.

To delete a chart:

- 1. Hover over the chart
- 2. Click on the red cross icon that will appear

To resize a chart:

- Move mouse pointer to the edge of the chart
- Press mouse button, resize chart as needed
 Release mouse button

Some charts (for example, a Time chart) can be customized additionally.

- Move mouse pointer over the chart
 Additional control will appear



 ${\it 3. } \ \ {\it Use "gear" button to customize chart, for example to change the period of time visualized on the chart}$

Dashboard Templates

If you plan to use the same layout of charts for different scorecards, then it's a good idea to create a dashboard template:

- Click Edit dashboard properties button
- Click Save as template

A new template will appear in the list of dashboards.

Existing dashboard templates can be managed on the \equiv > Settings > Workflow tab.

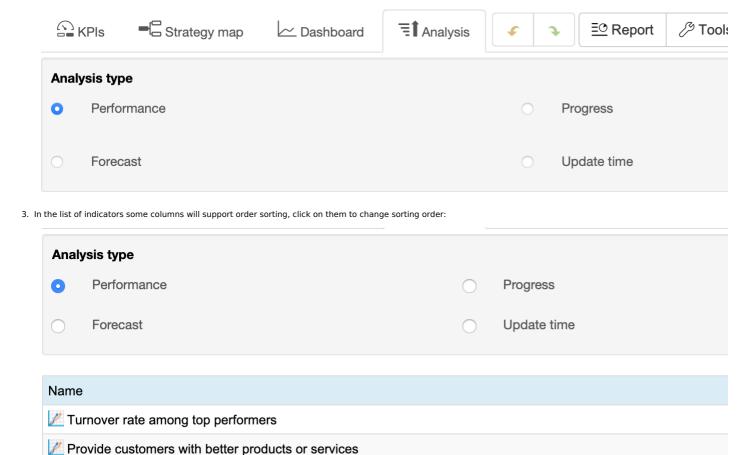
Performance Analysis and Forecast for KPIs

Find the best performing indicators, biggest gain or loss, predict indicator value, and detect indicators that were not updated on time.

How-to use Analysis Function

Here is a general approach to using the analysis functions in BSC Designer:

- Open a scorecard in BSC Designer and go to the **₹ Analysis** tab
 Choose the analysis type that you want to use:



4. Options below allow to adjust time interval for the analysis as well as other settings

Analysis Types

Here are the supported analysis types in BSC Designer:

Performance - find best/worst performing indicators

Customer satisfaction index

- Progress find indicators with highest/lowest progress

 Absolute weight find indicators with the highest/lowest impact on the scorecard performance
- Forecast do a linear forecast of indicator's value that is expected to be achieved for a certain date, or forecast a date when certain value will be achieved Update time list indicators and their update dates, find indicators that were not updated on time

 Biggest gain/loss find indicators that were the biggest gain/loss (can be applied to "value," "performance," "progress") over a period

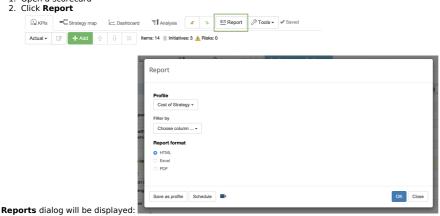
Performance Reports for KPIs, Goals, and Initiatives

Generate reports with various views on scorecard performance: overview, action plans, costs of strategy.

Access Reports

To access Reports dialog:

Open a scorecard



Generate a Report for the Scorecard

To generate a report:

1. Select one of the options:



- Values a report with the values of all indicators from the scorecard
- Cost of Strategy a summary of all initiatives with budget and duration data

 Efforts vs. Results a report with data of the leading and lagging indicators

 Action Plan a report with goals, initiatives, and persons responsible

 Strategic plan a report with mission, vision, core values, strategic themes

- Overview a report with all the details about your KPIs and their performance Dashboard a report with all dashboards of the scorecard
- Strategy map a report with all strategy maps of the scorecard
 Customize use this option to create your own reports.
- 2. Follow the link to open a generated report.

Create a New Report Profile

To create a new report profile:

- In the **Profile** droplist select any existing report to use it as a starting point
- 2. Apply necessary filters3. Add/remove necessary columns or rows:
 - Select a report field and click → button to add it to the profile columns
- Select a report field from the **Data** group and use button to add it to the report rows
 Click **OK** button to save profile

Modify Existing Profiles

To modify custom profiles:

- 1. Select Customize in the Profile droplist
- 2. Use arrows to change the position of profile
 3. Use **Edit** button to modify the settings of the profile

Schedule Regular Reports

Receive reports regularly by email:

- 1. Select any report profile from **Profile** droplets
- Click **Schedule** button
- 3. Specify sending frequency4. Specify the recipient of the report
- Click **OK** to save

Charts in BSC Designer

To access charts and diagrams in BSC Designer open a scorecard, go to the KPIs tab and select any container or indicator. The chart element is displayed on the right. Besides having a chart you have several drop lists.



- Group by has two drop lists that define information reporting interval (by day, by month, etc.) and summary type (average, sum, etc.)
- Chart type select the chart that you want to display right now
 Leading/lagging select to display leading or lagging part of the data (available for containers only)

Details about Charts and Diagrams

BSC Designer supports several types of chart.

- Time chart. The chart shows how the value of the KPI changes over time. On the chart, the baseline and target values are displayed as well.

 Performance and Progress. These charts show how the performance and progress value for the selected KPI are changing over a period of time.

 Gauge diagram. Displays the values of the KPI for the date selected in the calendar. The baseline and target values are displayed as well.

 Pie. A Pie diagram is useful when you need to compare the performance of several KPIs in one container or in several top container.

 Table. Values table shows a date and respective KPI value for these dates.

 Weight. This chart shows the weights of all KPIs within a selected container.

 Risk. The chart visualizes the impact (weight) and probability (value).

- Radar. The chart for the containers that visualises performance, baseline and target of the child indicators.